
STRATEGIC ALLIANCE BETWEEN HEFMA & TEFMA

PURPOSE OF THE ALLIANCE

The Higher Education Facilities Management Association (Southern Africa) (HEFMA) and the Tertiary Education Facilities Management Association (TEFMA) agree to align their organisations and collaborate to improve the quality of the property and facilities management profession internationally.

GOALS AND OBJECTIVES

- **GOAL 1: Foster a commitment of collaboration by our respective organisations and our members to more effectively serve the property and facilities management profession across HEFMA's membership and Australasian areas.**
 1. Pledge to continue communication between HEFMA and TEFMA at the international organisational level and encourage development and endorsement of these goals and objectives by our respective members.
 2. Provide reciprocal invitations to each other's senior elected and staff leaders to attend and participate in key international meetings, including but not limited to the annual conference of our respective organisations.

Those members invited to participate in key international meetings, including the annual conference of our respective organisations will be offered the following:

- a. An invitation to attend and address the respective Board during its meeting;
- b. Full Complimentary Conference Registration - including attendance to all social events - for the nominated representative and their spouse/guest;
- c. Five nights' accommodation, including breakfast at the headquarter hotel for the event. Any incidental charges are payable by the member/s direct to the hotel.

All other costs associated with attendance - including flights, transfers, pre and post conference tours, additional meals and hotel incidental charges - are the responsibility of the individual or their Association.

- **GOAL 2: Promote the exchange of information regarding facilities management operations and maintenance, funding models, energy efficiency, sustainability, property management and development and construction practices.**
 1. Periodically exchange news about the facilities and property management profession, calendars of educational program offerings, and notices of related new products and special services which may be of interest to the members and other stakeholders of our respective organisations.

2. Facilitate linking as appropriate between and through each other's electronic communications media:
 - a) Provide links between the web sites of our respective organisations.
 - b) Allow our members to participate in appropriate member forums through each other's web sites.
3. Develop an arrangement which will provide access to and allow reproduction of articles from the official publications and newsletters of our respective organisations.
4. Collaborate on furthering the development of our respective benchmarking and other continuous improvement efforts.
5. Exchange complimentary publications with designated senior officials of each organisation.

• **GOAL 3: Explore ways to leverage the strength and vitality of our respective organisations.**

1. Investigate the feasibility of developing special joint continuing education programs focused on the needs of our members.
2. Investigate the feasibility of developing unique agreements for new products and services, where deemed appropriate for our members, such as technical documents, new publications, professional development programs etc.

• **GOAL 4: Recognise each other's organisation and members' outstanding accomplishments.**

1. Identify awards recipients in both print and electronic media.
2. Where appropriate, develop joint awards and recognition initiatives.

• **GOAL 5: Build a strong bond of trust between and among our members, leaders, and our organisations.**

1. Participate in this alliance with annual reviews jointly conducted to ensure goals and objectives remain timely, relevant and beneficial to each other's organisations and members. Detailed arrangements concerning goals or objectives will be developed as mutual needs are identified.
2. Develop appropriate detailed arrangements of our agreements as necessary to protect the value and integrity of the intellectual property of our respective organisations.
3. Actively promote and publicise this alliance to our respective members, leaders, and other stakeholders.

This strategic alliance shall remain in effect for a period of five years with a biennial review jointly conducted to ensure goals and objectives remain timely, relevant and beneficial to each other's organisations and members. Detailed arrangements concerning goals or objectives will be developed as mutual needs are identified.


For HEFMA:

LINDOKUHLE MZOCO
President or Nominee Name (Print)


President or Nominee Signature

For TEFMA:

Kathleen Packer
President or Nominee Name (Print)


President or Nominee Signature

Date: 13/09/2023